

# Marathon Oil Corporation Leadership

## Board of Directors



Charles F. Bolden Jr.



Gregory H. Boyce



Clarence P. Cazalot Jr.



David A. Daberko



William L. Davis



Dr. Shirley Ann Jackson



Philip Lader



Charles R. Lee



Michael E. J. Phelps



Dennis H. Reilley



Seth E. Schofield



John W. Snow



Thomas J. Usher

**Charles F. Bolden Jr.**<sup>1,3,4 62</sup>, Chief Executive Officer, JackandPanther L.L.C., a privately held military and aerospace consulting firm. Mr. Bolden serves on the Boards of Directors of Bristow Group Inc. and BlueCross BlueShield of South Carolina, as well as St. Luke's Episcopal Health System, St. Luke's Episcopal Hospital, the Military Child Education Coalition and the Sickle Cell Association of the Texas Gulf Coast. He serves on the Board of Trustees for the University of Southern California.

**Gregory H. Boyce**<sup>1,2,4 54</sup>, Chairman and Chief Executive Officer, Peabody Energy Corporation. Mr. Boyce serves on the Boards of Directors of the Business Round Table, the American Coalition for Clean Coal Electricity (ACCCE), the National Mining Association and the St. Louis Regional Chamber and Growth Association.

**Clarence P. Cazalot Jr.**<sup>58</sup>, President and Chief Executive Officer, Marathon Oil Corporation. Mr. Cazalot serves on the Boards of Directors of Baker Hughes Incorporated, the U.S.-Saudi Arabian Business Council, the American Petroleum Institute and the Greater Houston Partnership. He is a member of The Business Council and serves on the Advisory Board of the World Affairs Council of Houston.

**David A. Daberko**<sup>1,2,3 63</sup>, Retired Chairman of the Board, National City Corporation. Mr. Daberko serves on the Board of Directors of RPM International, Inc. He is a trustee of Case Western Reserve University, University Hospitals Health System and Hawken School.

**William L. Davis**<sup>1,3,4 65</sup>, Retired Chairman, President and Chief Executive Officer, R.R. Donnelley & Sons Company. Mr. Davis serves on the Board of Directors of Air Products and Chemicals, Inc., is past Chairman of the Board of Northshore University Health System and is a former Director of Mallinckrodt. Mr. Davis serves on the Board of Trustees of Northwestern University.

**Dr. Shirley Ann Jackson**<sup>1,2,4 62</sup>, President, Rensselaer Polytechnic Institute. Dr. Jackson serves on the Boards of Directors of FedEx Corporation, International Business Machines Corporation, Medtronic, Inc. and Public Service Enterprise Group Incorporated. She is also a Director of NYSE Euronext and Chairman of NYSE Regulation, Inc. Dr. Jackson is a member of the Board of Regents of the Smithsonian Institution, is a member of the MIT Corporation and serves on the Board of Trustees of The Brookings Institution.

**Philip Lader**<sup>1,3,4\*\* 62</sup>, Non-executive Chairman, WPP plc. Ambassador Lader is senior advisor to Morgan Stanley and a partner in the law firm of Nelson, Mullins, Riley & Scarborough. He also serves on the Boards of Directors of AES Corporation, Songbird Estates plc (Canary Wharf), United Company RUSAL and Lloyd's (of London), and is a member of the Boards of Trustees of the Smithsonian Museum of American History, RAND Corporation and The Atlantic Council.

**Charles R. Lee**<sup>1,2,4 68</sup>, Retired Chairman of the Board, Verizon Communications Inc. Mr. Lee serves on the Boards of Directors of United States Steel Corporation, The Proctor & Gamble Company, United Technologies Corporation and DIRECTV Group, Inc. Mr. Lee is a member of the Board of Overseers of Weill Cornell Medical College and is a member of The Business Council. Mr. Lee is also a Trustee Emeritus and Presidential Counselor of Cornell University.

**Michael E. J. Phelps**<sup>1,3,4 61</sup>, Chairman and Founder, Dornoch Capital, Inc. Mr. Phelps joined Marathon's Board of Directors in January 2009. He serves as Chairman of Kodiak Exploration Ltd. and is on the Boards of Directors of Canadian Pacific Railway Company and Spectra Energy Corporation. He also serves as Chairman of the Globe Foundation, Vice Chairman of VGH and UBC Hospital Foundation and is a member of the Client Advisory Board of Deutsche Bank Americas.

**Dennis H. Reilley**<sup>2,3\*\* 55</sup>, Former Non-executive Chairman, Covidien Ltd. Mr. Reilley serves on the Boards of Directors of H. J. Heinz Co., Dow Chemical Company, Covidien Ltd. and the Conservation Fund. He is the former Chairman of the American Chemistry Council.

**Seth E. Schofield**<sup>1,2,3 69</sup>, Retired Chairman and Chief Executive Officer, US Air Group. Mr. Schofield serves as a Presiding Director of United States Steel Corporation and Lead Director of Calgon Carbon Corp.

**John W. Snow**<sup>2,3,4 69</sup>, Chairman, Cerberus Capital Management L.P. and former Secretary of the Treasury. Mr. Snow is a Director of Verizon Communications, Inc. Before joining the Bush Administration, he served on various corporate and nonprofit boards, including the American Enterprise Institute and Johns Hopkins University. He previously served as a member of USX Corporation's Board of Directors from March 1995 through December 2001.

**Thomas J. Usher**<sup>66</sup>, Non-executive Chairman of the Board, Marathon Oil Corporation. Mr. Usher serves on the Boards of Directors of H. J. Heinz Co., The PNC Financial Services Group, Inc. and PPG Industries, Inc. He is a member of the Board of Trustees of the University of Pittsburgh and a Board of Directors member of the Extra Mile Education Foundation. Mr. Usher is a member of The Business Council.

1 Audit and Finance Committee

2 Compensation Committee

3 Corporate Governance and Nominating Committee

4 Public Policy Committee

\*\*Chair of Committee

## Officers

### Corporate Officers

**Clarence P. Cazalot Jr.**, 58, President and Chief Executive Officer

**Janet F. Clark**, 54, Executive Vice President and Chief Financial Officer

**Gary R. Heminger**, 55, Executive Vice President—Downstream

**Steven B. Hinchman**, 50, Executive Vice President—Technology and Services

**David E. Roberts Jr.**, 48, Executive Vice President—Upstream

**Jerry Howard**, 60, Senior Vice President—Corporate Affairs

**William F. Schwind Jr.**, 64, Vice President, General Counsel and Secretary

**Eileen M. Campbell**, 51, Vice President—Human Resources

**Stephen J. Landry**, 47, Vice President—Tax

**Paul C. Reinbolt**, 53, Vice President—Finance and Treasurer

**R. Douglas Rogers**, 46, Vice President—Health, Environment and Safety

**Thomas K. Sneed**, 50, Chief Information Officer

**Michael K. Stewart**, 51, Vice President—Accounting and Controller

**Daniel J. Sullenbarger**, 57, Vice President—Corporate Compliance and Ethics

**Howard J. Thill**, 49, Vice President—Investor Relations and Public Affairs

### Company Officers

**Anthony R. Kenney**, 55, President—Speedway SuperAmerica LLC

**Steve D.L. Reynish**, 50, President—Marathon Oil Canada Corporation

**Annell R. Bay**, 53, Senior Vice President—Exploration

**Clifford C. Cook**, 63, Senior Vice President—Supply, Distribution and Planning

**Garry L. Peiffer**, 57, Senior Vice President—Finance and Commercial Services

**Mary Ellen Peters**, 51, Senior Vice President—Marketing

**J. Douglas Sparkman**, 51, Senior Vice President—Transportation and Logistics

**Jerry C. Welch**, 58, Senior Vice President—Refining

**Pamela K.M. Beall**, 52, Vice President—Global Procurement

**Linda A. Capuano**, 57, Vice President—Emerging Technology

**Robert E. Estill**, 49, Vice President—Strategic Planning and Portfolio Management

**Patrick J. Kuntz**, 59, Vice President—Natural Gas and Crude Oil Sales

**Randy K. Lohoff**, 56, Vice President—Corporate Responsibility

**Rodney P. Nichols**, 56, Vice President—Human Resources and Administrative Services

**Michael A. Peak**, 55, Vice President—Risk Management and Trading

**Tim N. Tipton**, 53, Vice President—Technology Services

**J. Michael Wilder**, 57, General Counsel and Secretary

All ages as of February 1, 2009